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If you are in any doubt as to the course of action to be taken, you should consult your stockbroker, bank manager, solicitor, accountant or other professional adviser immediately.

Bursa Malaysia Securities Berhad ("Bursa Securities") has not perused this Circular prior to its issuance as it is an Exempt Circular that does not require Bursa Securities' perusal pursuant to Practice Note 18 of the Main Market Listing Requirements of Bursa Securities.

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HEINEKEN MALAYSIA BERHAD

Company No. 196401000020 (5350-X)

CIRCULAR TO SHAREHOLDERS

in relation to the

Proposed Shareholders' Mandate for Recurrent Related Party Transactions of a Revenue or Trading Nature

The above proposal will be tabled as Special Business at the 61st Annual General Meeting ("61st AGM") of Heineken Malaysia Berhad ("the Company"). Notice of the 61st AGM together with the Form of Proxy are set out in the Company's Annual Report 2024 which is available for download from our Company's website at https://www.heinekenmalaysia.com/annual_report.html

The date, time and venue of the 61st AGM are as follows:

Date and time : **Wednesday, 7 May 2025 at 9.30 a.m.** or at any adjournment thereof
Venue : Grand Summit, Connexion @ The Vertical, Bangsar South City
No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia

The Form of Proxy can be submitted through either one (1) of the following avenues no later than **Tuesday, 6 May 2025 at 9.30 a.m.** or in the event of any adjournment, no later than twenty-four (24) hours before the time appointed for the adjourned meeting:

(a) Lodgement of Form of Proxy in hardcopy

To be deposited at Tricor's Office at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia, or alternatively at the drop-in box provided at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia;
OR

(b) Electronic lodgement of Form of Proxy

The Form of Proxy can be lodged electronically via **TIIH Online** website at <https://tiih.online>. Kindly refer to the Administrative Guide for the 61st AGM on the procedures for electronic lodgement of Form of Proxy via TIIH Online website.

This Circular is dated 8 April 2025

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DEFINITIONS

The following definitions shall apply throughout this Circular unless the context requires otherwise:

the Act	: Companies Act, 2016.
AGM	: Annual General Meeting.
API	: Asia Pacific Investments Pte Ltd, Person Connected to GAPL.
Board	: Board of Directors of the Company.
Bursa Securities	: Bursa Malaysia Securities Berhad.
Circular	: This Circular dated 8 April 2025 to shareholders of Heineken Malaysia Berhad in relation to the Proposed Shareholders' Mandate.
Constitution	: The constitution of the Company.
Director(s)	: Shall have the meaning given in Section 2(1) of the Capital Markets and Services Act 2007 and for the purposes of the Proposed Shareholders' Mandate, shall include any person who is or was within the preceding 6 months of the date on which the terms of the transaction were agreed upon, a director of the Company or any of its subsidiaries or holding company or a chief executive of the Company, its subsidiary or holding company.
GAPL	: GAPL Pte Ltd, a Major Shareholder of the Company holding 51% equity interest in the Company as of 6 March 2025.
the Group	: HEINEKEN Malaysia and its subsidiaries.
HAPPL	: Heineken Asia Pacific Pte. Ltd., Person Connected to GAPL.
Heineken	: Heineken NV, Person Connected to GAPL.
HEINEKEN Group	: Heineken NV and its subsidiaries and associated companies, collectively.
Heineken International	: Heineken International B.V., Person Connected to GAPL.
HEINEKEN Malaysia or the Company	: Heineken Malaysia Berhad.
Listing Requirements	: Main Market Listing Requirements of Bursa Securities and practice notes issued thereunder including any amendments thereto that may be made from time to time.
Major Shareholder(s)	<p>: A person who, within the preceding six (6) months of the date on which the terms of the transaction were agreed upon, has an interest or interests in one (1) or more voting shares in HEINEKEN Malaysia and the number or aggregate number of those shares, is:</p> <p>(a) 10% or more of the total number of voting shares in the Company; or</p> <p>(b) 5% or more of the total number of voting shares in the Company where such person is the largest shareholder of the Company.</p>

For the purpose of this definition, "interest" shall have the meaning of "interest in shares" given in Section 8 of the Act.

DEFINITIONS

Person(s) Connected	:	Shall have the same meaning given in Paragraph 1.01 of the Listing Requirements.
Proposed Shareholders' Mandate	:	Proposed Shareholders' Mandate for recurrent related party transactions of a revenue or trading nature which are necessary for the day-to-day operations of the Group as set out in Section 2.3 herein.
Related Party(ies)	:	A Director, Major Shareholder or Person Connected with such Director or Major Shareholder including any person who is or was within the preceding six (6) months of the date on which the terms of the transaction were agreed upon, a Director or a Major Shareholder of the Company, its subsidiary and/or holding company. For the purpose of the Proposed Shareholders' Mandate, the Related Parties are GAPL and the HEINEKEN Group.
Recurrent Related Party Transaction(s)	:	A recurrent related party transaction of a revenue or trading nature which is necessary for the day-to-day operations of the Group and has been made or will be made in the ordinary course of the Group's business.

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Heineken Malaysia Berhad

Company No. 196401000020 (5350-X)

Registered Office

Sungei Way Brewery

Lot 1135, Batu 9 Jalan Klang Lama

46000 Petaling Jaya, Selangor

Malaysia

8 April 2025

Board of Directors

Dato' Sri Idris Jala	: Chairman, Independent Non-Executive Director
Martijn Rene van Keulen	: Managing Director, Non-Independent Executive Director
Lau Nai Pek	: Senior Independent Non-Executive Director
Chua Carmen	: Independent Non-Executive Director
Choo Tay Sian, Kenneth	: Non-Independent Non-Executive Director
Seng Yi-Ying	: Non-Independent Non-Executive Director
Erin Sakinah Atan	: Non-Independent Non-Executive Director

To the shareholders of HEINEKEN Malaysia,

Dear Sir/Madam,

PROPOSED SHAREHOLDERS' MANDATE

1. INTRODUCTION

The Company had at its 60th AGM held on 16 May 2024, obtained a mandate from its shareholders for the Group to enter into recurrent related party transactions of a revenue or trading nature, which are necessary for the day-to-day operations in the ordinary course of business of the Group. The said mandate for recurrent related party transactions shall continue to be in force until:

- (i) the conclusion of the forthcoming AGM of the Company at which time it will lapse, unless by a resolution passed at that meeting, the authority is renewed;
- (ii) the expiration of the period within which the next AGM of the Company is required to be held pursuant to Section 340(2) of the Act (but shall not extend to such extensions as may be allowed pursuant to Section 340(4) of the Act); or
- (iii) revoked or varied by resolution passed by the shareholders at a general meeting, whichever is earlier.

On 10 March 2025, the Company announced its intention to seek shareholders' approval for the Proposed Shareholders' Mandate at the 61st AGM of the Company.

The purpose of this Circular is to provide you with information on the Proposed Shareholders' Mandate and to seek your approval for the resolution relating to the Proposed Shareholders' Mandate to be tabled at the 61st AGM or any adjournment thereof. The Notice of AGM detailing the relevant resolution for the Proposed Shareholders' Mandate is available on the Company's website at <https://www.heinekenmalaysia.com/annual-reports.html>.

SHAREHOLDERS OF HEINEKEN MALAYSIA ARE ADVISED TO READ AND CONSIDER CAREFULLY THE CONTENTS OF THIS CIRCULAR BEFORE VOTING ON THE RESOLUTION PERTAINING TO THE PROPOSED SHAREHOLDERS' MANDATE.

2. DETAILS OF THE PROPOSED SHAREHOLDERS' MANDATE

2.1 Background

Pursuant to Paragraph 10.09(2) of the Listing Requirements, a listed issuer may seek a mandate from its shareholders to enter into recurrent related party transactions which are necessary for the daily operations of the listed issuer and its subsidiaries, subject to the following:

- (i) the transactions are in the ordinary course of business and are on terms not more favourable to the related party than those generally available to the public;
- (ii) the shareholders' mandate is subject to annual renewal and disclosure is made in the annual report of the aggregate value of transactions conducted pursuant to the shareholders' mandate during the financial year where the aggregate value is equal to or more than the threshold prescribed under Paragraph 10.09(1) of the Listing Requirements;
- (iii) in a meeting to obtain shareholders' mandate, the interested Director, interested Major Shareholder or interested Person Connected with a Director or Major Shareholder and where it involves the interest of an interested Person Connected with a Director or Major Shareholder, such Director or Major Shareholder, must not vote on the resolution approving the transactions. An interested Director or interested Major Shareholder must ensure that Persons Connected with him/her abstain from voting on the resolution approving the transactions; and
- (iv) immediately announce to Bursa Securities when the actual value of a recurrent related party transaction entered into by the Company, exceeds the estimated value of the recurrent related party transactions disclosed in the circular to shareholders by 10% or more.

It is anticipated that companies within the Group would, in the ordinary course of business, enter into Recurrent Related Party Transactions which are detailed in Section 2.3 of this Circular and that such transactions will continue to occur with some degree of frequency and may arise at any point in time.

In compliance with Paragraph 10.09(2) of the Listing Requirements, the Company now proposes to seek the approval of its shareholders for the Proposed Shareholders' Mandate. The Proposed Shareholders' Mandate will allow the Group to enter into the Recurrent Related Party Transactions referred to in Section 2.3 with the Related Parties, provided that such transactions are entered into at arm's length and on normal commercial terms which are not more favourable to the Related Parties than those generally available to the public and which will not be detrimental to the minority shareholders of the Company. Such Recurrent Related Party Transactions will be subject to the review procedures as set out in Section 2.4 below.

The Proposed Shareholders' Mandate will take effect from the passing of the ordinary resolution proposed at the 61st AGM and shall continue to be in force (unless revoked or varied by the Company in general meeting) until the conclusion of the next AGM of the Company. Thereafter, approval from the shareholders for subsequent renewals will be sought at each subsequent AGM of the Company.

The Company has disclosed the aggregate value of the Recurrent Related Party Transactions conducted pursuant to the Proposed Shareholders' Mandate during the financial year ended 31 December 2024 in its Annual Report. Similar disclosure will be made in the Company's Annual Report for the financial year 2025 for the Recurrent Related Party Transactions conducted pursuant to the Proposed Shareholders' Mandate.

2.2 Related Parties

The Proposed Shareholders' Mandate will apply to Recurrent Related Party Transactions with the following Related Parties (with their principal activities and relationship with the Company detailed below):

Related Parties	Principal Activities	Relationship
GAPL	Investment holding and distribution of stout in Singapore	Major Shareholder of the Company
HEINEKEN Group	Production and distribution of beer and stout worldwide	Heineken is deemed a Major Shareholder of the Company by virtue of its indirect shareholding in GAPL

The direct and indirect interests of interested Directors and/or Major Shareholders in the Company as at 6 March 2025 are shown in Section 6 below.

2.3 Nature of Recurrent Related Party Transactions

The Group and the Company are principally engaged in the production, packaging, marketing and distribution of beverages, primarily alcoholic.

It is envisaged that in the ordinary course of business of the Group, transactions of a revenue or trading nature between the Group and the Related Parties are likely to occur with some degree of frequency which are necessary for our day-to-day operations.

The Group had entered into the following recurrent transactions with the HEINEKEN Group for the period from 16 May 2024, the date of the 60th AGM until 6 March 2025, as detailed below and is now seeking a mandate from its shareholders to allow the Group to enter into recurrent related party transactions with the HEINEKEN Group which shall include, but not be limited to the following:

Nature of transactions with the HEINEKEN Group	Estimated aggregate value as disclosed in the Circular to Shareholders dated 17 April 2024 RM'000	Actual value transacted since 16 May 2024 till 6 March 2025 RM'000	Estimated aggregate value from 61 st AGM to the next AGM RM'000
1. Purchase of beverage products, manufacturing materials and marketing materials from the HEINEKEN Group	80,000	20,755	50,000
2. Fees paid/payable to the HEINEKEN Group for professional services which include engineering and technical, marketing and advertising, procurement, advisory support services and other support services	50,000	30,530	75,000 (Note 1)
3. Royalties paid/payable to the HEINEKEN Group for licence to brew HEINEKEN Group trademark-owned beer	70,000	46,941	70,000

Nature of transactions with the HEINEKEN Group	Estimated aggregate value as disclosed in the Circular to Shareholders dated 17 April 2024 RM'000	Actual value transacted since 16 May 2024 till 6 March 2025 RM'000	Estimated aggregate value from 61 st AGM to the next AGM RM'000
4. Fees received/receivable from the HEINEKEN Group for professional services which include market research and analysis, trade and marketing advisory, innovation development and other support services	1,000	–	1,000
5. Sale of beverage products to the HEINEKEN Group	2,000	3,593 (Note 2)	17,000
Total	203,000	101,819	213,000

Notes

1. The Group is in discussion with the HEINEKEN Group for a new Global Knowledge and Service (“GKS”) Agreement, which will replace the existing Corporate Know-How Agreement (“CKH”). This new agreement aims to provide a more comprehensive framework that encompasses the intellectual property and services provided by the HEINEKEN Group. The transition from CKH to GKS is driven by the need to align with HEINEKEN Group’s centralised efforts and initiatives in support of the Group’s strategic objectives. The new agreement will be substantiated by external benchmarks to ensure compliance with international tax standards and local transfer pricing requirements. It will enable the Group to leverage HEINEKEN Group’s expertise, knowledge and value-adding support systems, providing a significant competitive advantage.

Pending the conclusion of the negotiation, the Group has provided a higher estimated aggregate transaction value, factoring in the potential transaction value from the new agreement with the HEINEKEN Group.

2. The actual transacted amount has exceeded the estimated aggregate value by 80%. This is due to increased in purchase of beverage products by the HEINEKEN Group. Announcements on the deviation were made to Bursa Securities on 12 November 2024 and 12 February 2025.

Save for the item reported under Note 1, none of the actual value of other recurrent related party transactions as disclosed above has exceeded the estimated value by 10% or more.

All estimated values of the respective Recurrent Related Party Transactions from the date of the 61st AGM to the next AGM are estimated based on the past transactions entered into by the Group and the Related Parties as well as estimates made based on Management’s projected sales/businesses, orders and agreements. The actual value of these transactions may vary from the estimated value disclosed above.

As of the financial year ended 31 December 2024, there was no amount due and owing to the Group by its related parties arising from the Recurrent Related Party Transactions that exceeded the credit term.

2.4 Guidelines and Review Procedures for Recurrent Related Party Transactions

To ensure that such Recurrent Related Party Transactions are conducted at arm’s length and on normal commercial terms consistent with the Group’s usual business practices and policies and will not be prejudicial to the Company’s shareholders, the following principles will apply:

- (i) transactions with the Related Parties will only be entered into after taking into account the pricing, level of service, quality of product, market forces and other related factors on terms not more favourable to the Related Parties than those generally available to the public and not detrimental to the minority shareholders of the Company;

- (ii) transactions with Related Parties will only be entered into under similar commercial terms for transactions with unrelated third parties, which depend on the demand and supply of the products and subject to the availability of the products in the domestic market;
- (iii) should a cost-plus basis of pricing be used, the appropriate mark-up to cost shall be determined at arm's length price based on a percentage earned by the Company on unrelated party transactions which are the same or very similar to the related party transactions;
- (iv) at least two (2) other contemporaneous transactions with unrelated third parties for similar products/services and/or quantities will be used as comparison, wherever possible, to determine whether the price and terms offered to/by the Related Parties are fair and reasonable and comparable to those offered to/by other unrelated third parties for the same or substantially similar type of products/services and/or quantities. For certain products/services of which quotation or comparative pricing from unrelated third parties cannot be obtained (for instance, if there are no unrelated third party vendors/customers of similar products or services, or if the product/service is a proprietary item), the transaction price will be determined by the Group based on those offered by/to other related parties for the same or substantially similar type of transaction to ensure that the price and terms of the Recurrent Related Party Transaction are fair and reasonable to the Group; and
- (v) there is no specific threshold for approval of Recurrent Related Party Transactions within the Group. However, all recurrent related party transactions are subject to the approval by the Audit & Risk Management Committee ("ARMC") from time to time.

The Group has established the following procedures to ensure that the transactions with Related Parties are undertaken at arm's length basis and on normal commercial terms, and on transaction prices and terms not more favourable to the Related Parties than those generally available to the public:

- (i) a list of Related Parties is disseminated within the organisation to notify that all transactions with Related Parties are required to be undertaken at arm's length basis and independent of undue influence from Related Parties and on normal commercial terms and on terms not more favourable to the Related Parties than those generally available to the public;
- (ii) all transactions with Related Parties, regardless of the transaction value, will be reviewed by the sub-committee authorised by the ARMC of the Company;
- (iii) the Group maintains records of all transactions entered into with Related Parties pursuant to the Proposed Shareholders' Mandate;
- (iv) the Internal Audit Department ("IAD") conducts quarterly reviews of all identified and reported transactions with Related Parties to determine whether internal guidelines and procedures have been complied with. The IAD also conducts an annual review of the system of controls to ensure that all Recurrent Related Party Transactions are identified and reported; and
- (v) the Board and the ARMC review the IAD reports and/or any other reports required from time to time to determine whether established guidelines and procedures have been adhered to and if there is a need for further review or to improve the procedures.

Where any Director of the Company or any Person Connected with him/her has an interest (direct or indirect) in any Recurrent Related Party Transaction, such Director shall abstain from deliberation and voting on any decision to be taken by the Board in respect of such Recurrent Related Party Transaction, if any.

Pursuant to Paragraph 10.09 of the Listing Requirements, in a meeting to obtain the Proposed Shareholders' Mandate, the interested Director, interested Major Shareholder or interested Person Connected with a Director or Major Shareholder; and where it involves the interest of an interested Person Connected with a Director or Major Shareholder, such Director or Major Shareholder must not vote on the resolution approving the transactions.

An interested Director or interested Major Shareholder must also ensure that Persons Connected with him/her abstain from voting on the resolution approving the transactions. Interested Directors shall also abstain from deliberating at Board meetings in respect of the Recurrent Related Party Transactions in which they are interested.

Disclosure will be made in the Company's Annual Report detailing the aggregate value of transactions conducted pursuant to the Proposed Shareholders' Mandate during the financial year. Disclosure will also be made in the Annual Reports for subsequent financial years during which the shareholders' mandate remains in force.

The Proposed Shareholders' Mandate, if approved at the 60th AGM, will continue to be in force until the next AGM of the Company. Thereafter, shareholders' approval will be sought for the renewal of such mandate at each subsequent AGM subject to a satisfactory review by the ARMC of its continued application to Recurrent Related Party Transactions.

2.5 Statement by ARMC

The ARMC has the overall responsibility of determining whether the procedures and processes for monitoring, tracking and reviewing Recurrent Related Party Transactions are adequate and appropriate. The ARMC shall review and ascertain whether the guidelines and procedures established to monitor Recurrent Related Party Transactions have been complied with.

The ARMC has the discretion to request for limits to be imposed or for additional procedures to be followed if it considers such a request to be appropriate. In that event, such limits or procedures may be implemented without the approval of shareholders, provided that they are more stringent than the existing limits or procedures.

The ARMC of the Company has reviewed the terms of the Proposed Shareholders' Mandate and is satisfied that the review procedures mentioned under Section 2.4 are sufficient to ensure that Recurrent Related Party Transactions will be made at arm's length basis and on normal commercial terms not more favourable to the Related Parties than those generally available to the public and are not detrimental to the interests of the minority shareholders of the Company, and hence, will not be prejudicial to the shareholders or disadvantageous to the Group.

The ARMC is also satisfied that the Group has in place adequate procedures and processes to monitor, track and identify Recurrent Related Party Transactions in a timely and orderly manner, and such procedures and processes are reviewed by the ARMC and/or the Management staff whenever the need arises.

2.6 Validity Period

The authority to be conferred pursuant to the Proposed Shareholders' Mandate, if approved at the 61st AGM, will continue to be in force until:

- (i) the conclusion of the next AGM of the Company following the forthcoming 61st AGM at which the Proposed Shareholders' Mandate is approved, at which time it will lapse unless the authority is renewed by a resolution passed at a general meeting of the Company; or
- (ii) the expiration of the period within which the next AGM of the Company after the forthcoming 61st AGM is required to be held pursuant to Section 340(2) of the Act (but shall not extend to such extension as may be allowed pursuant to Section 340(4) of the Act); or
- (iii) revoked or varied by resolution passed by the shareholders in a general meeting, whichever is the earlier.

Thereafter, approval from the shareholders for subsequent renewals of the mandate will be sought at each subsequent AGM of the Company subject to a satisfactory review by the ARMC of its continued application to Recurrent Related Party Transactions.

3. RATIONALE AND BENEFITS

The Recurrent Related Party Transactions entered or to be entered into by the Group are all in the ordinary course of business. They are recurring transactions of a revenue or trading nature which are likely to occur with some degree of frequency and may arise at any point in time. These transactions may be constrained by the time-sensitive nature and confidentiality of such transactions, and it may be impractical to seek shareholders' approval on a case-by-case basis before entering into such Recurrent Related Party Transactions. As such, the Board is seeking a shareholders' mandate pursuant to Chapter 10, Paragraph 10.09 of the Listing Requirements to allow the Group to enter into Recurrent Related Party Transactions described in Section 2.3 above.

The Recurrent Related Party Transaction, as outlined in Section 2.3 above, are made at arm's length basis and on normal commercial terms not more favourable to the Related Parties than those generally available to the public and are not detrimental to the minority shareholders of the Company and which are not prejudicial to the interest of the shareholders.

By obtaining the Proposed Shareholders' Mandate, the necessity to convene separate general meetings from time to time to seek shareholders' approval as and when such Recurrent Related Party Transactions occur would be eliminated. This would substantially reduce administrative time, inconvenience and expenses associated with the convening of such meetings, without compromising the corporate objectives of the Group or adversely affecting the business opportunities available to the Group.

The Recurrent Related Party Transactions are intended to meet the business requirements of the Group at the best possible terms as well as to explore beneficial business opportunities. These transactions allow the Group to be more competitive in the beer industry through synergies derived from the concentration by each party on its respective strengths, specialties and competencies.

4. EFFECTS OF THE PROPOSED SHAREHOLDERS' MANDATE

The Proposed Shareholders' Mandate will not have any impact on the share capital and Major Shareholders' shareholdings of the Company and will not have any significant impact on the net assets and earnings of the Group.

5. APPROVAL REQUIRED

The Proposed Shareholders' Mandate is subject to the approval of the Company's shareholders to be obtained at the 61st AGM to be convened.

6. DIRECTORS' AND MAJOR SHAREHOLDERS' INTERESTS

Interested Directors

Mr Martijn Rene van Keulen, Mr Choo Tay Sian, Kenneth, Ms Seng Yi-Ying and Ms Erin Sakinah Atan are deemed interested in the Proposed Shareholders' Mandate as they are the Board representatives of GAPL, a Major Shareholder of the Company as of 6 March 2025. None of these Directors hold any share directly in the Company as of 6 March 2025. They have abstained and will continue to abstain from all deliberations on the Proposed Shareholders' Mandate at all Board meetings. They will also abstain from voting in respect of their direct and indirect interests in relation to the Proposed Shareholders' Mandate at the 61st AGM in the event they are also shareholders of the Company subsequent to 6 March 2025.

Interested Major Shareholders

The direct and indirect shareholdings of the interested Major Shareholder and its Persons Connected in the Company as of 6 March 2025 are as follows:

Major Shareholders	No. of stock units held			
	Direct	%	Indirect	%
GAPL	154,069,900	51	–	–
HAPPL	–	–	154,069,900 ⁽¹⁾	51
API	–	–	154,069,900 ⁽²⁾	51
Heineken International	–	–	154,069,900 ⁽³⁾	51
Heineken	–	–	154,069,900 ⁽⁴⁾	51

Notes:

- (1) Deemed interested through in GAPL
- (2) Deemed interested through HAPPL
- (3) Deemed interested through API
- (4) Deemed interested through Heineken International

The abovementioned Major Shareholders are deemed interested in the Proposed Shareholders' Mandate by virtue of their shareholdings, direct and indirect, in the Company. They shall accordingly abstain from voting in respect of their direct and indirect shareholdings on the resolution approving the Proposed Shareholders' Mandate to be tabled as Special Business at the 61st AGM.

The abovementioned interested Directors and Major Shareholders have undertaken that they shall ensure that Persons Connected to them will abstain from voting on the resolution approving the Proposed Shareholders' Mandate at the 61st AGM of the Company.

Save as disclosed above, none of the other Directors or Major Shareholders of the Company or Persons Connected to them has any interest, direct or indirect, in the Proposed Shareholders' Mandate.

7. DIRECTORS' RECOMMENDATION

The Directors (save for Mr Martijn Rene van Keulen, Mr Choo Tay Sian, Kenneth, Ms Seng Yi-Ying and Ms Erin Sakinah Atan who have abstained from making a recommendation and giving an opinion on the Proposed Shareholders' Mandate as they are deemed interested in the Proposed Shareholders' Mandate), after due consideration of all aspects, are of the opinion that the Proposed Shareholders' Mandate is in the best interest of the Company. Accordingly, the Directors (save for Mr Martijn Rene van Keulen, Mr Choo Tay Sian, Kenneth, Ms Seng Yi-Ying and Ms Erin Sakinah Atan) recommend that shareholders vote in favour of the ordinary resolution in respect of the Proposed Shareholders' Mandate to be tabled at the 61st AGM of the Company.

8. AGM

The resolution pertaining to the Proposed Shareholders' Mandate is set out in the Notice of 61st AGM enclosed in the Annual Report 2024. The 61st AGM will be held at Grand Summit, Connexion @ The Vertical, Bangsar South City, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia on Wednesday, 7 May 2025 at 9.30 a.m. or at any adjournment thereof. The Notice of the 61st AGM and the Administrative Guide as well as the Form of Proxy are also available on the Company's website at <https://www.heinekenmalaysia.com/annual-general-meetings.html>.

Members who wish to appoint a proxy/proxies to attend and vote in the 61st AGM are required to complete, execute and submit the Forms of Proxy through either one (1) of the following avenues no later than **Tuesday, 6 May 2025 at 9.30 a.m.** or in the event of any adjournment, no later than twenty-four (24) hours before the time appointed for the adjourned meeting:

(a) Lodgement of Form of Proxy in hardcopy

To be deposited at Tricor's Office at Unit 32-01, Level 32, Tower A, Vertical Business Suite, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia, or alternatively at the drop-in box provided at Unit G-3, Ground Floor, Vertical Podium, Avenue 3, Bangsar South, No. 8, Jalan Kerinchi, 59200 Kuala Lumpur, Malaysia; OR

(b) Electronic lodgement of Form of Proxy

The Form of Proxy can be lodged electronically via **TIIH Online** website at <https://tiih.online>. Kindly refer to the Administrative Guide for the 61st AGM on the procedures for electronic lodgement of Form of Proxy via TIIH Online website.

The lodging of the Form of Proxy will not preclude you from attending and voting remotely at the 61st AGM should you subsequently decide to do so.

9. GENERAL INFORMATION

9.1 Directors' Responsibility Statement

This Circular has been seen and approved by the Directors of the Company who individually and collectively accept full responsibility for the accuracy of the information given therein, and confirm that after having made all reasonable enquiries, and to the best of their knowledge and belief, there are no other facts, the omission of which would make any statement herein misleading.

9.2 Material Contracts

There are no material contracts (not being contracts entered into in the ordinary course of business) which have been entered into by the Company and/or its subsidiaries during the two (2) years immediately preceding the date of this Circular.

9.3 Material Litigation

Save as disclosed below, neither the Company nor any of its subsidiary companies is engaged in any other material litigation, claims or arbitration either as plaintiff or defendant and the Directors do not have any knowledge of any proceedings, pending or threatened, against the Company or any of its subsidiary companies or of any facts likely to give rise to any proceedings which might materially affect the position or business of the Company or its subsidiary companies:

Kuala Lumpur High Court Civil Suit No. WA-22NCVC-221-04/2021 and WA-22NCVC-781-12/2021 filed by Thirteen Wings Sdn Bhd, Ashwin Kumar Kandiah (trading under Sivam Kandiah Enterprise, Ashwin Kandiah Enterprise and Skan Ventures), Astrike Sdn Bhd, Axcend Sdn Bhd, Turbo Booze Sdn Bhd and Hops Sdn Bhd ("Plaintiffs") against Heineken Malaysia Berhad and Heineken Marketing Malaysia Sdn Bhd

On 13 April 2021, the Company and its wholly-owned subsidiary, Heineken Marketing Malaysia Sdn. Bhd ("Companies"), had received a Writ of Summons dated 2 April 2021 and Statement of Claim dated 29 March 2021 filed by the Plaintiffs under Kuala Lumpur High Court Civil Suit No. WA-22NCVC-221-04/2021 ("Suit") in respect of a dispute regarding the purchase and supply of the Company's products. The Plaintiffs are claiming among others that the Companies had failed to honour an alleged contract and are seeking for, among others, specific performance of an alleged contract, in the alternative, damages for breach of contract in the liquidated sum of RM26,520,000; and various consequential orders and declarations relating to various contract terms. The Companies had disputed the claims and filed their defence accordingly on 20 May 2021.

On 6 December 2021, the Companies received another Writ of Summons and Statement of Claim filed by the Plaintiffs under Kuala Lumpur High Court Civil Suit No. WA-22NCVC-781-12/2021 ("Claim"). The Claim is related to the Suit filed in April 2021 as they arose from the same series of transactions, dealings and disputes between the Plaintiffs and the Companies. The Plaintiffs claimed that the Companies have breached the contract between the Plaintiffs and Heineken Marketing Malaysia Sdn Bhd relating to the Company's products ("Contract") and they are claiming, among others, the liquidated sum of RM58,225,545. As the Claim and the Suit are inter-related, the Plaintiffs have pleaded that they will be applying to have the Claim and the Suit consolidated and/or heard together.

The Companies had on 10 January 2022 filed their defence and counterclaim against the Plaintiffs in respect of Plaintiffs' breaches of the Contract and are claiming, among others, a sum of RM36,984,914. The trial for the Suit and the Claim commenced on 19 November 2024 and continued on 6 March 2025 and 13 March 2025. The next hearing is scheduled for 19 August 2025 and 20 August 2025.

9.4 Documents for Inspection

The following documents are available for inspection at the Company's office at Sungei Way Brewery, Lot 1135, Batu 9, Jalan Klang Lama, 46000 Petaling Jaya, Selangor during office hours from Mondays to Fridays (except public holidays) from the date of this Circular up to and including the date of the 60th AGM:

- (i) Constitution of the Company;
- (ii) Audited consolidated financial statements of the Group for the years ended 31 December 2023 and 2024 as contained in the Annual Report 2023 and 2024 respectively; and
- (iii) The relevant cause papers in respect of the material litigation referred to under Section 9.3.

Yours faithfully
For and on behalf of the Board of Directors
HEINEKEN MALAYSIA BERHAD

DATO' SRI IDRIS JALA
Chairman, Independent Non-Executive Director